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"#$#%&%'#!
                         ()!
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            45, 602527!859,5:52707-;5!!
   <=!7/5!"1<;0>!859?(1-.!7<!7/5!@2-75A!'07-<2:!
BC !:5::-<2!<=!7/5!@2-75A! '07-<2:!D525,01!$::56 (1)!
                 "-E7/!F<6 6-7755!
             F,-65:!0G0-2:7!/?602-7)!
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                       , 13
                                  2021
                                     (!''#!$%&'&()*+\\,#-(.#/0)
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" #$#%!& '#()*!
+(,-.!/'(0!(0!/'.!1()0/!/(\%.!\%2!\$.3.4\#/(5,!(0!/\#6(,4!/'.!1355)!\$7)(,4!/'(0!0.00(5,*!\#3358!
%.!/5!-5,4)#/73#/.!257!#,$!5/'.)!%.%9.)0!51!/'.!:7).#7!5,!257)!.3.-/(5,!#,$!.,07).!
257!51!57)!1733!07;;5)/!#,$!-55;.)#/(5,<!=/!/'.!57/0./*!>!8(0'!/5!#3(4,!%2!$.3.4#/(5,!
8(/'!/'.!0/#/.%.,/!%#$.!92!/'.!$(0/(,47(0'.$!).;).0.,/#/(?.!51!/'.!@7)5;.#,!A,(5,*!
#,$!#$$!#!1.8!).%#)60!(,!57)!,#/(5,#3!-#;#-(/2<!!
" #$#%!& '#()*!
+35?#6(#!'#0!9..,!-5,0(0/.,/!#,$!-3.#)!(,!(/0!07;;5)/!15)!/'.!57/-5%.!51!/'.!85)6!51!/'.!
>,/.),#/(5,#3! B#8! &5%%(00(5,!5,!/'.!/5;(-!!"#$%&'()(#*&+',-$(*#+.'0(,-.!/'.!
9.4(,,(,4!51!/'.!+(C/'!&5%%(//..!$.3(9.)#/(5,0!(,!DEFG<!H.!'#?.!9...,!-5,?(,-.$!/'#/!
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H'(3.!)./\#(,(,4!/'(0!;50(/(5,*!8.!'\#?.!\#305!9...,!3(0/.,(,4!/5!\#!,7\%9.)!51!+/\#/.0!/'\#/!
'#?.!?5(-.$!-5,-.),0!).4#)$(,4!0;.-(1(-!#)/(-3.0!).073/(,4!(,!#!'.0(/#,-.!/58#)$0!#!
$(;35%#/(-!-5,1.).,-.!#/!/'(0!;5(,/<!>,!5)$.)!/5!#$$).00!/'50.!-5,-.),0*!+35?#6(#!(0!
;).;#).$\!/5!85)6!8(\' \!#33!\\ 3.4#\(5,0!\,\!0.\/\(,4!7;\!#!\%.\#,\(,4173!\#,\$!;\).\$\(-\#93.!;\)5-.00!
#335 8 (, 4!15)!$.$(-#/.$!0790/#,/(?.!$(0-700(5,0<!+7-'!;)5-.00!/'574'*!0.)?.0!,5!;7);50.!
(1! (/! 0(\%73/\#, .57032! \$5.0!, 5/! 3. \#\$! / 5! \#! - 5, -)./.! 57/-5\%.! \#1/.) 8 \#) \$0 (! J 7)!).-.,/!
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