UNITED NATIONS APPEALS TRIBUNAL
TRIBUNAL D APPEL DES NATIONS UNIES

2014-[redacted]55

Guzman

(Respondent/Applicant)

v.

Secretary-General of the United Nations

(Appellant/Respondent)

JUDGMENT

[redacted]

JUDGE MARY FAHERTY, PRESIDING.

1. [illegible] 264 (2013), [illegible] *Guzman v. Secretary-General of the United Nations.* [illegible]

Facts and Procedure

2. [illegible] [1]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible] 2014. [illegible] 31 [illegible] 2013

On 22 [illegible] 2013, [illegible]

[illegible] 31 [illegible] 2013.

[illegible] 30 [illegible] 2013 [illegible]

[illegible] 14 [illegible] 2013 [illegible]

[illegible] 10 [illegible] 2013 [illegible] 30 [illegible] 2013.

Proceedings before the UNDT

3. [illegible] 15 [illegible] 2013 [illegible]

inter alia, [illegible]

Parties Submissions

The Secretary-General s Appeal

6.

7. 2(1)

[2]

8

264,

29 2013

22 2013.

6(1)(c)

,

[2] *Tadonki v. Secretary-General of the United Nations*, 2010-UNAT-005; *Onana v. Secretary-General of the United Nations*, 2010-UNAT-006;

9 10(2)

14

10(2)

10. 10(2).

14. 61 573

2006 2013

P4 P5. 10 2013

29 2013,

P4 P5.

2014 P4 P5.

15.

18

19

Considerations

Ms. Guzman's Motion to file Addendum to Answer to Secretary-General's Appeal

20.

31

21.

23. [illegible] 2(1) [illegible] *inter alia*, [illegible]

24. [illegible] [illegible] 10(2) [illegible] [4]

25. [illegible] [illegible] 10(2) [illegible]

Was the suspended decision a termination decision?

26. [illegible]

[illegible] 31 December 2013, [illegible] 36 [illegible] *terminate* [illegible] 31 December 2013. [6] [illegible] [illegible] s 96(a) [illegible] s 96(c), [illegible]

29 [illegible]

30. [illegible]

Judgment

31. [illegible] No 264 (December 2013) [illegible]

[6] [illegible]

27 h 2014

(Signed) *(Signed)* *(Signed)*

29 h 2014

(Signed)