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1. On 16 January 2014, the Applicant's former "Proponent Assistent" (the United Nations Protection Unit (UN-PU), based in Copenhagen) filed an application contesting the decision of 23 December 2013 to award the "3rd best" (the "3rd best") award.

2. On 27 January 2013, the Applicant entered the second round of UN-PU (the Applicant's team of the "Proponent 1st round" (the "1st round") on a one-year term of appointment.

3. The Applicant contends that (i) in January 2013, she had a discussion with one of the "team members" during which she stated that she would be "one of the 3rd best" (the "3rd best") award.

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T\$an9s fo" 4ou" unde"stand(ng and fo" 3o"9(ng on a 0e\$a2(ou" #s\$ange.

9. T\$e A&&'(#ant "e&'(ed on 23 June 2013 t\$at s\$e 3ou'd #om&'4 3(t\$ t\$e "e: uest. 1\$e (nd(#ated \$o3e2e" t\$at some ot\$e" team mem0e"s s\$ou'd a'so 0e ad2(sed to demonst"ate a d(ffe"ent att(tude to 3a"ds \$e".

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11. Du"(ng t\$e mont\$ of Ju'4 2013% t\$e A&&'(#ant sent 2a"(ous ema('s to staff mem0e"s of t\$e Af"(#a team and to \$e" 1< % a"eg(ng t\$at s\$e 3as not 0e(ng t"eated 3e' 04 ot\$e"s% a s(tuat(on 3\$(#\$ s\$e stated \$ad sta"ted to affe#t \$e" &\$4s(#a'4 and \$ad a'so an (m&a#t on \$e" eff(#(en#4 at 3o"9.

12. n 11 Ju'4 2013% t\$e UN-PA Adm(n(st"at(on #onta#ted t\$e D("e#to"% Un(ted Nat(ons).UN/, ! ed(#a' 1e"2(#es D(2(s(on (n Ne3 Eo"9% to s#\$edu'e a meet(ng to d(s#uss t\$e A&&'(#ant;s #ase% 3\$(#\$ 3as #on2ened on 12 Ju'4 2013. 84 e*ma(' of 1+ Ju'4 2013% t\$e D("e#to"% UN ! ed(#a' 1e"2(#es D(2(s(on% &"o2(ded a 0"(ef summa"4 of t\$e meet(ng% 3(t\$ suggest(ons fo" a st"ateg4 to dea' 3(t\$ t\$e s(tuat(on. Among ot\$e"s% (t 3as suggested to (n2(te t\$e A&&'(#ant to see9 .su&&o"t and &"o&e" med(#a' "efe""a'/.

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36. <ega"d(ng t\$e Un(ted Nat(ons 1e#"eta"(at% 0ased on adm(n(st"at(2e
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to &'a#e a staff mem0e" on 15 6 -P 3(t\$(n UN-PA.

37. Pu"suant to se#. 2.3 of t\$e 1e#"eta"4*Gene"a';s Ou''et(n on P"o#edu"es fo"
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and 'ate" : uoted aga(n (n Williams "de" No. 146)UNAT/2013, .AtB\$e names of '(t(gants a"e "out(ne'4 (n#'uded (n Judgments of t\$e (nte"na' Just(#e s4stem of t\$e Un(ted Nat(ons (n t\$e (nte"ests of t"ans&a"en#4 and (indeed a##ounta0('t4/)see a'so Ahmed "de" No. 132)UNAT/2013,,.

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0. T\$e A&&'(#ant (s to 0e #om&ensated (n t\$e tota' sum of U1D1%000 fo" mo"a' damage due to t\$e 0"ea#\$ of \$e" "(g\$ts>

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d. T\$e <es&ondent s\$a'' &'a#e t\$(s Judgment on#e e@e#uta0'e% (n t\$e A&&'(#ant;s off(#(a' f('e at UN-PA> and

e. A'' fu"t\$e" &'eas a"e "eJe#ted.

)Signed,

Judge T\$omas 5a9e"

Dated t\$(s 9^{ts} da4 of De#em0e" 2014

Inte"ed (n t\$e <eg(ste" on t\$(s 9^{ts} da4 of De#em0e" 2014

)Signed,

<enK !. Va"gas !.% <eg(st"a"% Gene2a