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## Introduction

1. The separate assessments conducted between 28 and 30 December 2014, e.g., the staff members and former staff members of the International Criminal Tribunal for the former Yugoslavia (ICTY) (on the staff of the Assistant Secretary-General for Human Resources Management (A4G/9.6.7.8.23 decisions of June 2014 denoting

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10. -n June 2006+ )# 4e(%eta%#5Gene%a&?s )u&&et'n 4T/4G "/2006/B



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18. On 12 June and 16 August 2010, the -CT. The statements transmitted to the A4G/9678, the names of 448 employees, including those found suitable for (on)employment -CT. and, as a result, the (recommended) # of the Acting C, the of human resources (estimated and the statements of -CT. .

1B. On 31 August 2010, the Deputy Director General on the, as of the 4e(eta#5Genea+ on) e, as of the 4e(eta#5Genea+ a\$so/ed the, the (recommendations (outlined in the 7e\$ot of the 48 CC JJJ-stress on (see \$a. 17 a) o/e3+ 'n(ud'ng the, the (recommendation that et'g')e -CT. shall \*ould) e (ons'ided) o% (on/e's'on to \$e%manent a\$so'ntments on a \$'o%'t#) as's.

20. "Based on the 'e/'e\* of -CT. (sum)missions of 12 June and 16 August 2010, 9678, 'sagreed \*'t, -CT. (recommendations and on 1B9(to)e% 2010, (sum)mitted the matter o% 'e/'e\* to the Ne\* . o% A Cent%a& 7e/'e\* 01C723) od'es H name&#; the C7 !o% 55 and D51 shall; the C7 !o% 52 to 54 shall; and the C7 !o% Genea& 4e%/'(e shall. -n 'ts (sum)mission, 9678 stated that 'ta'ng 'nto (ons'ide'at'on a&& the 'nte%ests of the 9%gan'Eat'on and the o\$e'at'onat %ea&'t# of -CT. + C't \*asD not 'n CaD \$os't'on to endo%se -CT. ?s (eommendat'on !o% the g'ant'ng of \$e%manent a\$so'ntment2. As grounds !o% 'ts \$os't'on, 9678 susta'ned that -CT. \*as 'a do\*ns'E'ng ent't# and C\*asD e:\$e(ted to (lose) # 2014 as set out 'n the latest \$e\$ot on the (om\$et'on stateg# of the T%)una& 0A/65/5/Add.123 !o&&\* 'ng the 4e(u't# CA . 8 74347(,) ?D-74347(,) -0. 922(%) 13 . 25 8 9







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30. In accordance with the Assets Transfer Act (adopted  
UNDT/2012/12B) and Judgment No. 2013UNAT5357 issued on  
18 December 2013, the Assets Transfer Act, and that the sole  
purpose of the Act is to ensure that the  
assets of the State are managed in a  
transparent and efficient manner, and not  
delegated to the State. The Act and that, in accordance with the  
Act, the sole purpose of the Act is to ensure that the  
assets of the State are managed in a transparent and efficient  
manner, and not delegated to the State.

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(on/e's'on to \$e%manent a\$\$o'ntment )# -CT . management&

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e. A&& \$e%lo%man(e e/a&uat'ons s'n(e t,e sta!! mem)e%?s a\$\$o'ntment  
\* 't, -CT . & and

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35. -CT. %e/'e\*ed t,e A\$\$&'(ants? 'nd'/'dua& !'&es to assess t,e%' e&'g')'&'t# and  
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toget,e% \* 't, 'ts %e(ommendat'ons on ea(, (on(e%ned sta!! mem)e%. Fo% a&&  
A\$\$&'(ants+ -CT . %e(ommended -e%ne C39 6523(()-30(,)aned27(e)-3 . 6 6 653(%)2 . 5731(e)-14 . 3249(d)-

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36. "et\*een Fe)%ua%# and 8 a# 2014+ t,e A\$\$k'(ants? !'kes \*e%e e:am'ned )# t\*o su((ess'/e %e/'e\*e%e% \*'t,'n 9 6 7 8+ seeA'ng !u%t,e% 'n!o%mat'on o% (&%!'(at'on !%om -CT. as needed. 9 6 7 8 %e(o%ded 'ts o)se%/at'ons on a ded'(ated standa%d !o%m and 't d'd not %e(ommand an# o! t,e (and'dates !o% (on/e's'on@ t,e %e(o%d a&so s,o\*s t,at a&t,oug, 9 6 7 8 ,ad 'n't'a&# g'/en a \$os't'/e %e(ommandat'on (on(e'n'ng t,%ee -CT. sta!! mem)e%e% ot,e% t,an t,e A\$\$k'(ants+ 't &ate% %e/e%sed 't )e!o%e t%ansm'tt'ng 't.

37. 9n 12 8 a%(, 2014+ t,e 7es\$ondent su)m'tted to t,e A\$\$eats T%')una& a mot'on !o% e:tens'on o! t'ime to e:e(ute 'ts <udgment?'s o%de% to (ons'de% -CT. sta!! mem)e%e% !o% \$e%manent a\$\$o'ntments+ a&gu'ng t,at+ due to t,e (om\$ke: 't# o! t,e %e/'e\* and t,e , 'g, /o&ume o! sta!! mem)e%e% 'n/o&/ed+ 't \*as not !eas')&e to (om\$&ete su(, (ons'de%at'on )e!o%e 1B June 2014. A!te% seeA'ng and o)ta'n'ng !u%t,e% 'n!o%mat'on on t,e 'm\$&ementat'on ste\$s unde%taAen t,us !a%+ t,e A\$\$eats T%')una&+ )# 9%de% No. 178 020143 o! 2 A\$\$'k' 2014+ e:tended unt'k' 1B June 2014 t,e 7es\$ondent?'s dead&'ne !o% (om\$&et'on o! t,e (on/e's'on \$%o(ess.

38. -n 8 a# and June 2014+ t,e %e&e/ant Ne\* . o%A C7 )od'es %e/'e\*ed a&& t,e !'kes o! t,e A\$\$k'(ants. T,e C7 Comm'ttee 0sta!! at t,e 52 to 54 &e/e&s3 %e(ommanded t,at none o! t,e A\$\$k'(ants )e g%anted \$e%manent a\$\$o'ntments+ \* ,e%eas t,e C7 "oa%d %e(ommanded t,at n'ne sta!! mem)e%e% at t,e 55 &e/e& and a)o/e+ amongst \* ,om \*e%e !ou% o! t,e A\$\$k'(ants+ )e g%anted a \$e%manent a\$\$o'ntment not &'m'ted to -CT . .

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t. The Ass't (ants, a/e su!!e%ed mo%a& , a%m !o% t, e !undamenta& )%ea( ,  
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3. The A4G/9678 was assigned to take into account the interests and needs of the Organisations, and, according to the General Assembly's guidance in the Ombudsman's report. The Tribunal's role is to assist the Organisations in the use of the A4G/9678 and to ensure that the Ombudsman's report is not a barrier to the use of the A4G/9678. The Tribunal is not a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Tribunal is not a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Tribunal is not a class action, and its role is to assist the Organisations in the use of the A4G/9678.

4. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678.

5. In the A4G/9678 cases (Cases No. UNDT/GVA/2015/113 and 115) the Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678. The Ombudsman's report on the A4G/9678 (on the use of the A4G/9678) is a class action, and its role is to assist the Organisations in the use of the A4G/9678.



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e. The Applicant's (ants) (e'/ed 'nd'/'dua&+ !u&& and !a'%) (ons'de%at'on !o% (on/e's'on to a \$e%manent a\$\$o'ntment. At t,e end o! t,e \$%o(ess+ ea(, A\$\$&'(ant %e(e'/ed a \*%'tten+ %easoned and 'nd'/'dua& &ette% 'n!o%#m'ng o! t,e A4G/9 6 7 8 %esult'ng de('s'on. T,e A4G/9 6 7 8 ga/e e/e%# %easona) &e (ons'de%at'on to ea(, A\$\$&'(ant @ s,e %e/'e\*ed ea(, s'ng&e (ase+ and t,e %e(o'd demonst%ates t,at a&& %e&e/ant (%'te%'a \*e%e (ons'de%ed. T,e 'nd'/'dua&'sed (ons'de%at'on stems !%om t,e !'&es (onta'n'ng t,e do(uments t,at &ed to t,e de('s'on. T,e %e 's no )as's !o% (ondu(t'ng a %e/'e\* o! t,e 'm\$ugned de('s'ons %est%'(ted to t,e de('s'on &ette% 'tsek!+ 'nstead o! e:am'n'ng t,e de('s'on's maA'ng \$%o(ess as a \* ,o&e+ as 's usua&&# done+ e.g.+ (on(e'n'ng sele(t'on de('s'ons. -n add't'on+ 'n

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Admission of the applicant and the respondent (on the basis of the facts and circumstances) as a national of the United Kingdom and the United Kingdom, the highest standards of integrity (in the sense of the United Kingdom and the United Kingdom) into account, the recommendations of the United Kingdom and the United Kingdom (in the sense of the United Kingdom) on the basis of the facts and circumstances.

.. The fact that the respondent (on the basis of the facts and circumstances) does not establish, that the United Kingdom is a party to the United Kingdom (in the sense of the United Kingdom) on the basis of the facts and circumstances. The United Kingdom also noted that the respondent did not, as a result of the facts and circumstances, in a position outside the United Kingdom. The United Kingdom is not entitled to a position in a position of the United Kingdom. The respondent on the basis of the facts and circumstances is not a party to the United Kingdom.

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6B. The foregoing notwithstanding, it should be noted that the interest of the

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75. The applicant's statement to the Tribunal that the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011 and not filed to the Tribunal on 6 May 2011. The Tribunal's decision is based on the Applicant's Tribunal was designed to establish the Applicant's actions as to whether the applicant is a member of the Tribunal. Consequently, the Tribunal's decision is based on the applicant's statement to the Tribunal that the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011.

76. The Tribunal's decision, as the Tribunal's decision is based on the applicant's statement to the Tribunal that the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011.

and the Tribunal's decision is based on the applicant's statement to the Tribunal that the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011.

77. The Tribunal's decision is based on the applicant's statement to the Tribunal that the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011.

78. The Tribunal's decision is also based on the Applicant's Tribunal was required to determine the nature of the applicant's actions and findings is based on a set of administrative decisions issued by the Applicant on 20 April 2011.







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BB. Art. 10.5 of the Treaty of the United Nations (TUN) and the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)

As a result of the Tribunal's findings, the Tribunal has ordered the respondent to pay the following amount:

03 The Tribunal has found that the respondent has violated the respondent's obligation to pay the respondent's contribution to the Tribunal's costs. The Tribunal has ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00.

03 The Tribunal has found that the respondent has violated the respondent's obligation to pay the respondent's contribution to the Tribunal's costs. The Tribunal has ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00.

100. The Tribunal has found that the respondent has violated the respondent's obligation to pay the respondent's contribution to the Tribunal's costs. The Tribunal has ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00. The Tribunal has also ordered the respondent to pay the respondent's contribution to the Tribunal's costs in the amount of \$10,000.00.

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As the applicant's allegations are not substantiated, the Commission is not obliged to award any compensation.

108. The applicant is not entitled to stand in the shoes of the respondent, as the respondent's conduct was not unlawful. The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution. The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution.

a. No finding of a violation of the Convention is required.

b. The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution.

10B. The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution.

### 8.0 Damages

110. The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution.

As the respondent's conduct was not unlawful, the Commission is not obliged to award any compensation.

The respondent's conduct was not unlawful because it was a necessary and proportionate measure to ensure the security of the institution.

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30B. In this Judgment, the Appellate Tribunal has considered the nature of the grounds for awarding moral damages and held that a fundamental principle is that a state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable.

115. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable.

116. For the reasons outlined above, the Appellate Tribunal has held that the state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. Judgment No. 2013 UNAT 5357, at

The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable.

117. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable.

118. In awarding moral damages, the Appellate Tribunal has held that the state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable. The state is not liable to pay moral damages unless it is shown that the state has acted in a manner that is manifestly unreasonable.

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