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"#$%&'(!)!+',-#.-/!%.&*01%.2!3"!-$455!6'67',-/!4,'!,'80%,'1!$#!-%2.!$9'!7'*#:!;.5#,64$%#.!<%-&*#-0,'!=#.-'.$!>#,6!4-!4!&#.1%$%#.!#5!7'%.2!+,#?%1'1!:%$9!=@A;<BCD!EF<FA)=!G',?%&'-!7H!$9'!3.%$'1!"4$%#.-!**

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;">@IE)J;@"!<;G=K@G3IF!=@"GF"J!>@IE!

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"#!$%&!'()&*+,-(&)#!%&*&./!0-*&&!$%0$!1/!1&),203!*&24*)+!4*!0(/!,(54*10$,4(!*&30$,(-!$4!1/!%&03$%!+0'+!4*!6&*+4(03!,(54*10$,4(!10/!.&!*&3&0+&)!4*!$*0(+5&**&)#!,(!0224*)0(2&!7,$%!0663,20.3&!(0$,4(03!307+#!*&-'30$,4(+#!643,2,&+!0()!6*42&)'*&+#!$4!0(/!$*&0$,(-!6%/+,2,0(8+9#!1&),203!,(+$,$'$,4(8+9#!

"#$%&'(!)!+',-#.-/!#$9',!$94.!-$455!6'67',-!#5!$9'!3"!#,!%$-!50.1-!4.1!+,#2,466'-/!4,'!,'80%,'1!$#!-%2.!$9'!7'*#:!N'.',4*!I'*'4-'!5,#6!K%47%*%$H!>#,6!4-!4!&#.1%$%#.!#5!7'%.2!+,#?%1'1!:%$9!=@A;<BCD!EF<FA)=!G',?%&'-!7H!$9'!3.%$'1!"4$%#.-!**

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NF"FI)K!IFKF)GF!>I@E!K;)O;K;JP!>@IE!!
>@I!3"!=@A;<BCD!EF<;=)K!FA)=3)J;@"!LEF<FA)=M!GFIA;=FG!

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809 B++'1&! 033! *,+P+! 0()! 3,0.,3,$,&+! ,(! 24((&2$,4(! 7,$%! $%&! 6*4=,+,4(! 45! +'2%! $*0(+64*$0$,4(!0()!1&),203!20*&R!

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8.9 S&24-(,<&!$%0$!(&,$%&*!$%&!:(,$&)!;0$,4(+#!(4*!0(/!45!,$+!455,2,03+#!&1634/&&+!4*!0-&($+!,+!3,0.3&!54*!0(/!34++#!)010-&#!,(T'*/!4*!)&0$%!$%0$!10/!.&!+'+$0,(&)!./!1&!)'*,(-!4*!0+!0!*&+'3$!45!$%&!6*4=,+,4(!45!+'2%!$*0(+64*$0$,4(!0()!1&),203!20*&R!

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829 B-*&&#!54*!1/+&35!0+!7&33!0+!54*!1/)&6&()&($+#!%&,*+!0()!&+$0$&#!$4!%43)!%0*13&++!$%&!:(,$&)!;0$,4(+!0()!033!,$+!455,2,03+#!&1634/&&+!0()!0-&($+!5*41!0(/!230,1!4*!02$,4(!4(!0224'($!45!0(/!+'2%!34++#!)010-&#!,(T'*/!4*!)&0$%R!

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8)9 B2P(473&)-&!$%0$!0(/!0,*!$*0(+64*$0$,4(!54*!1&),203!&=02'0$,4(!6'*64+&+!,+!(4$!455&*&)!0+!0!241 1&*2,03!+&*=,2&!4*!0!+&*=,2&!54*!$%&!-&(&*03!6'.3,2R!$%0$!$%&!0,*!$*0(+64*$0$,4(!10/!.&!46&*0$&)!,(!0(!0*&0!45!64++,.3&!%0<0*)4'+!24(),$,4(+#!,(23'),(-!%4+$,3,$,&+R!$%0$!$%&!46&*0$,(-!0,*!$*0(+64*0,4(!24(),$,4(+!0()!502,3,$,&+!10/!(4$!1&&$!"($&*(0$,4(03!C,=,3!B=,0$,4(!E*-0(,<0$,4(!8K"CBEL9!4*!4$%&*!

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8 ! " # $ % & ' & ( ) * (+ $ $ %) , + - % & 9 ! " ! 0 1 ! $ % & ! 6 0 * & ($! 4 * ! 3 & - 0 3 ! - ' 0 *) , 0 (! 4 5 ! J J J J J J J J J J J J J J J J ! 8 , (+ & * $! (0 1 & 9 !
8 K 1 / ! 2 % , 3) L 9 # ! 0 ( ) ! % & * & . / ! 0 - * & & ! $ 4 ! 1 / ! 2 % , 3) M + ! $ * 0 = & 3 ! 4 (! - * 4 ' ( ) ! 0 ( ) D 4 * ! 0 , * ! $ * 0 (+ 6 4 * $ 0 $, 4 (! 0 ( ) ! $ 4 ! $ % & !
6 * 4 = , + , 4 (! 4 5 ! 1 &) , 2 0 3 ! 2 0 * & ! $ 4 ! 1 / ! 2 % , 3) ! 4 (! $ % & ! 0 . 4 = & ! 2 4 ( ) , $, 4 (+ # ! , (! $ % & ! 2 4 ($ & \ $! 4 5 ! C E A " @ F G H ! 1 &) , 2 0 3 !
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