

Women in AI Ethics

<https://womeninaethics.org/>

Mrinal (Mia) Dand, Founder, mia@lighthouse3.com

Excellencies, Co-facilitators,

We are honored to provide input for the zero draft on behalf of 311.04 304.92 62r8.5 (i)-3mirn2 (n)-0.8 (8p)-0.7 diverse experts. Our mission is aligned with several United Nations Sustainable Development Goals (SDGs). We advocate for equitable distribution of benefits from Artificial Intelligence (AI) and ensure that our communities remain safe from the unintended consequences and harms of AI.

Chapeau

We propose placing economic empowerment and safety of marginalized communities at the core of the Pact for the Future. Achieving gender equity and equal representation of women in technology roles is key to achieving the 2030 agenda and making significant progress across multiple SDGs. Reduction of inequalities and inequities for women, girls, and other people in vulnerable situations must be prioritized to address the growing divide and ensure no one is left behind.

Chapter I. Sustainable development and financing for development

Globally, 40 million to 160 million women will be forced to transition between occupations by 2030, often into higher skilled roles. If they do not make these transitions successfully, women will face a growing wage gap and may leave the job market entirely. We ask that the future summit prioritize investments in financial safety nets and economic support for women, who bear the bulk of caregiving responsibilities, so they can fully participate in this new AI economy.

We cannot benefit from technological advancements without a skilled workforce and a well-informed citizenry. We propose greater investments in foundational education and literacy

across countries, women are at a higher average risk of automation than men in many sectors as they tend to be overrepresented in jobs that are more vulnerable to automation.

Public-private partnerships are needed to ensure that critical