

United Nations Department of Economic and Social Affairs (UNDESA)  
The Division for the Advancement of Women (DAW)

**Training Course on Conflict Management for Women**  
**“Enhancing Women’s Capacity to Negotiate and Mediate “**

*Kigali, Rwanda, 15 – 19 September 2003*

**PROGRAMME**

**Sunday 14 September 2003**

- All day           Arrival and Registration
- 18:30            Cocktail reception hosted by the Ministry of Gender and Women  
Promotion

**Monday 15 September 2003**

- 8:30-9:00       Welcome and Opening Remarks
- Mr. Macharia Kamau, UN Resident Coordinator and UNDP Resident Representative in Rwanda
  - Ms. Katharine Burns on behalf of Ms. Carolyn Hannan, Director of the Division for the Advancement of Women, UN Department of Economic and Social Affairs
  - Her Excellency Madam Marie Mukantabana, Minister for Gender and Women Promotion
- 9:00-10:30      Introduction and expectations
- Outline of workshop objectives
- Principles for interaction
- 10:30            Coffee
- 11:00-13:00     **Presentation**
- The South African Case Study
- Hon. Dorothy Motubatse, Whip Debates and Strategy, ANC, South Africa
- Facilitated Discussion by Ms Alison Lazarus
- Political Compromise
  - Women at the Negotiating Table
  - Negotiation through a Gender lens
  - Challenges for Leadership
- 13:00-14:00     Lunch
- 14:00-16:00     **Skills Session:**

- 16:00-16:15 Coffee
- 16:15-17:30 **Skills Session:** Continued  
Tools for Conflict Analysis 2: The Circle of Conflict
- 17:30 Pulse of the Day
- 18:00 Navigation Team Meeting

**PREPARATION : READ CASE STUDY “NO REFORM, NO ELECTIONS”**

**Tuesday: 16 September 2003**

- 8:30-9:00 Open Window
- 9:00-10:30 **Skills Session:** Ms. Alison Lazarus, CCR  
Negotiation Exercise: Prisoners Dilemma  
Facilitated by Ms. Lazarus, CCR
- 10:30-10:45 Coffee
- 10:45-13:00 **Presentations**  
The African Union and its Organs: Framework for Peace and Development  
Hon. Do9t

11:00           Planned activity by the host government

### **Thursday, 18 September 2003**

8:30            Open Window

9:00-10:30    **Presentation**

Experience of the Mano River Women's Peace Network: How to form constituencies at the national level  
Ms. Saran Daraba, President of the Mano River Women's Peace Network

Discussion facilitated by Ms. Alison Lazarus

- Conditions for Mediation
- Mediator Power and Influence
- Women Mediators: Anything Different?

10:30-10:45   Coffee

10:45-13:00   **Skills Session**

- Mediation Process
- Exercises in Listening

Facilitated by Ms. Lazarus

13:00 -14:00   Lunch

14:00 -15:30   **Skills Session Contd.**

15:30-15:45   Coffee

15:45- 17:30   **Group Work**

- Issues for Mediation in Rwanda
- Developing Conflict Management Strategies

17:30           Pulse of the Day

### **Friday 19 September 2003**

8:30            Open window

9:00-10:30    **Group Discussion: Post Conflict Peace-building**

- Role of Women in Building Human Security in Key Clusters
- Mapping the Situation and Identifying further Needs

10:30-11:00   Oral Evaluation

11:00-11:30   Written Evaluation

11:30